

# ILWU-PMA BENEFIT PLANS /

International Longshore & Warehouse Union —  
Pacific Maritime Association [www.benefitplans.org](http://www.benefitplans.org)

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ILWU-PMA Pension Plan  
ILWU-PMA Welfare Plan

ILWU-PMA Watchmen Pension Plan

May 21, 2021

TO: ILWU Longshore, Ship Clerk, Walking Boss/Foreman, and Watchmen Locals

FROM: Mario Perez, Director of Benefit Plans

**SUBJECT: Summary of Material Modification – Welfare Eligibility for the Period of July 1, 2021 through December 31, 2021**

The attached notice is being mailed to all active members with Welfare coverage, to advise them of changes made to the ILWU-PMA Welfare Plan as a result of the March 15, 2021 agreement between the ILWU and PMA in response to the COVID-19 pandemic.

Attachment

cc: Area Welfare Directors

A copy of this memo can be downloaded at [www.benefitplans.org](http://www.benefitplans.org)

## **SUMMARY OF MATERIAL MODIFICATION**

### **Important Notice**

#### **Regarding Your ILWU-PMA Welfare Plan Coverage**

**May 2021**

**To: All Eligible ILWU-PMA Welfare Plan Participants**

**Subject: Welfare Eligibility for the Period July 1, 2021 through December 31, 2021**

This notice relates to changes made to the ILWU-PMA Welfare Plan as a result of the March 15, 2021 agreement between the ILWU and PMA in response to the COVID-19 pandemic (“Coronavirus”). It is for your information only and requires no reply from you.

*Every active registered longshore worker who has Welfare Plan coverage during the period January 1, 2021 through June 30, 2021, and has at least one (1) hour of work in payroll year 2020, will have continued Welfare Plan coverage from July 1, 2021 through December 31, 2021. Welfare Plan coverage beginning January 1, 2022 will again be subject to the Plan’s ordinary annual or mid-year review rules.*

Please keep this Summary of Material Modifications with your Summary Plan Description. If you have questions, please contact the Benefits Plans Office at (415) 673-8500.