

ILWU-PMA BENEFIT PLANS /

International Longshore & Warehouse Union —
Pacific Maritime Association www.benefitplans.org

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ILWU-PMA Pension Plan
ILWU-PMA Welfare Plan

ILWU-PMA Watchmen Pension Plan

November 29, 2023

To: ILWU Longshore, Ship Clerk, Walking Boss/Foreman, and Watchmen Locals

From: Mario Perez, Director of Benefit Plans

**Subject: ILWU-PMA Welfare Plan
New Hearing Aid Benefits and CPAP Sterilization Machine Coverage**

The attached notices have begun mailing to ILWU-PMA Welfare Plan members, to announce the new hearing aid benefits and the CPAP sterilization machine coverage.

Attachments.

cc: Area Welfare Directors

A copy of this memo can be downloaded at www.benefitplans.org.

November 29, 2023

SUMMARY OF MATERIAL MODIFICATIONS

Important Notice Regarding Your ILWU-PMA Welfare Plan Coverage

To: All Eligible ILWU-PMA Welfare Plan Enrollees

Subject: New Hearing Aid Benefits

Effective July 1, 2022, the ILWU-PMA Welfare Plan (the "Plan") Hearing Aid Program shall cover 100% of the expenses incurred, up to a maximum of \$4,000 (a maximum of \$8,000 if a hearing aid is required for both ears), for the purchase of hearing aids. An ILWU-PMA Welfare Plan Hearing Aid Claim Form should be submitted to the ILWU-PMA Benefit Plans Office (BPO). Claim forms can be obtained at your union local office, from the BPO, or from the BPO website at <http://www.benefitplans.org>. For claims incurred after December 1, 2023, the claims should be submitted to the Coastwise Claims Office (CCO).

For Kaiser Northwest eligibles only, the Plan will continue to require you to first obtain your hearing aid at Kaiser. The Plan will cover 100% of the cost up to a maximum of \$4,000 per ear (a maximum of \$8,000 if a hearing aid is required for both ears) less the amount covered by Northwest Kaiser. For example, if Kaiser Northwest covers one hearing aid at \$1,000, the Plan will provide additional coverage up to \$3,000 for the same hearing aid as well. ***Note: Kaiser Northwest eligibles must submit an ILWU-PMA Welfare Plan Hearing Aid Claim Form to the BPO.***

If you have any questions about the changes described in this SMM, the Plan, the SPD, or the SSPD, please contact the BPO at 415-673-8500.

November 29, 2023

SUMMARY OF MATERIAL MODIFICATIONS

Important Notice Regarding Your ILWU-PMA Welfare Plan Coverage

To: All Eligible ILWU-PMA Welfare Plan Enrollees

Subject: CPAP Sterilization Machine Coverage

Effective July 1, 2022, a benefit up to \$350 once every two years for the purchase of sterilization machines for the cleaning of Continuous Positive Airway Pressure (CPAP) machines shall be covered for all those enrolled in the Coastwise Indemnity Plan (CIP) and the Kaiser HMO Plans.

The benefit will be administered by the ILWU-PMA Coastwise Claims Office (CCO). For purchases incurred on or after July 1, 2022, please submit or have your provider submit a claim form with your itemized receipt and documentation of your CPAP sterilization machine, for processing. A claim form may be obtained from your union local office, from your Area Welfare Director, or from the Benefit Plans Office (BPO) website at <https://www.benefitplans.org/forms.html#welclaim>. Non-Medicare members should use the "Coastwise Indemnity Plan – Hospital, Medical, Surgical Benefits Claim Form (Non-Medicare)." Medicare members should use the "Coastwise Indemnity Plan – Hospital, Medical, Surgical Benefits Claim Form (Medicare)."

If your CPAP sterilization machine was not paid for by the Plan while enrolled in the CIP, you will also need to provide a receipt showing proof of ownership of the CPAP sterilization machine.

ADDITIONAL INFORMATION

If you have any questions about the changes described in this SMM, the Plan, the SPD, or the SSPD, please contact the BPO at 415-673-8500.