

ILWU-PMA BENEFIT PLANS /

International Longshore & Warehouse Union –
Pacific Maritime Association www.benefitplans.org

1188 FRANKLIN STREET • SUITE 101 • SAN FRANCISCO, CALIFORNIA 94109

PHONE (415) 673-8500

FAX (415) 749-1400

ILWU-PMA Pension Plan
ILWU-PMA Welfare Plan

ILWU-PMA Watchmen Pension Plan

December 8, 2023

To: ILWU Southern California Locals 13, 26, 29, 46, 63, 94
ILWU Northern California Locals 10, 14, 18, 34, 34A, 54, 75, 91

From: Mario Perez, Director of Benefit Plans

**Subject: ILWU-PMA Welfare Plan – Employee Contributions to the Welfare Plan for
Non-Industrial Disability Supplement Benefits**

The enclosed notice is being mailed to all active Welfare Plan members in California regarding the change to their employee contributions.

cc: Sam Alvarado, Area Welfare Director
Joe Cabrales, Area Welfare Director

Attachments

A copy of this memo can be downloaded at www.benefitplans.org

ILWU-PMA BENEFIT PLANS /

International Longshore & Warehouse Union –
Pacific Maritime Association www.benefitplans.org

1188 FRANKLIN STREET • SUITE 101 • SAN FRANCISCO, CALIFORNIA 94109

PHONE (415) 673-8500

FAX (415) 749-1400

ILWU-PMA Pension Plan
ILWU-PMA Welfare Plan

ILWU-PMA Watchmen Pension Plan

December 2023

To: Active ILWU-PMA Welfare Plan Members in California

Re: **ILWU-PMA Welfare Plan – Employee Contributions to the Welfare Plan for Non-Industrial Disability Supplement Benefits**

Effective the payroll week beginning December 23, 2023, paid on January 5, 2024, the employee contribution to the ILWU-PMA Welfare Plan will increase from 1.2% to 1.5% of earnings for all employees.

Effective January 1, 2024, the California State Disability Insurance (CSDI) program taxable wage limit of \$153,164 will be removed and the contribution rate will increase from 0.9% to 1.1%. Employee contributions above the CSDI rate of 1.1% up to 1.5% of earnings will be directed to the Welfare Plan. **The Non-Industrial Disability Supplement Benefit of \$150 per week will remain unchanged.**

If you have any questions, please call the Benefit Plans Office at 415-673-8500 or your Area Welfare Director.