ILWU-PMA BENEFIT PLANS /

International Longshore & Warehouse Union —
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ILWU-PMA Pension Plan ILWU-PMA Welfare Plan ILWU-PMA Watchmen Pension Plan ILWU-PMA Supplemental Welfare Benefit Plan

August 2011

TO: ILWU Southern California Locals 13, 26, 29, 46, 63 and 94

FROM: Elizabeth Sharpe, Manager, Welfare Plans

SUBJECT: SOUTHERN CALIFORNIA DENTAL CHOICE

Eligible longshoremen, retirees and survivors in Southern California Locals 13, 26, 29, 46, 63 and 94, and retirees and survivors living in Southern California will have a new dental plan option effective October 1, 2011. They may keep their current dental plan (**Delta Dental of California** or **Harbor Dental Associates**) or choose a new option, **Dental Health Services (DHS)**.

During the week of August 29, 2011, the enclosed notice explaining the new dental plan option will be mailed directly to the homes of all Active and retired members along with a Dental Program Choice Form and a directory of Dental Health Services (DHS) Participating Providers. Members will also receive a comparison between their current plan and the DHS dental plan. If a member does not choose to change dental plans at this time no action is required on the member's part and they do not need to return the Dental Program Choice Form.

Enclosed are small supplies of the notice, Dental Program Choice Form, dental plan comparisons and the directory of DHS Participating Dentists in California.

Enclosures