ILWU-PMA BENEFIT PLANS /

International Longshore & Warehouse Union —
Pacific Maritime Association www.benefitplans.org

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ILWU-PMA Pension Plan ILWU-PMA Welfare Plan ILWU-PMA Watchmen Pension Plan

December 17, 2015

To: ILWU Longshore, Ship Clerk, Walking Boss/Foreman, and Watchmen

Locals 19, 23, 32, 47, 52, 98

From: Mario Perez, Manager, Welfare Plans

Subject: ILWU-PMA Welfare Plan – Kaiser Acquires Group Health Cooperative

On December 4, 2015, Kaiser Permanente announced that they had signed an initial agreement to acquire Group Health Cooperative, headquartered in Seattle, Washington. At this time they have indicated that nothing will change right away. The process to complete the transaction will take about a year to finalize.

At this time Group Health Cooperative members should continue to access services as they have done in the past. <u>There are no changes to benefits, procedures, or provider access at this time.</u>

Members can direct questions to Group Health Cooperative at 888-901-4636. They can also call the Benefit Plans Office in San Francisco at the above telephone number or their local Area Welfare Director, Andrea Stevenson at 206-938-6720.

cc: Andrea Stevenson, Area Welfare Director

A copy of this memo can be downloaded at www.benefitplans.org