

ILWU-PMA BENEFIT PLANS /

International Longshore & Warehouse Union –
Pacific Maritime Association www.benefitplans.org

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ILWU-PMA Pension Plan
ILWU-PMA Welfare Plan

ILWU-PMA Watchmen Pension Plan

February 12, 2019

To: ILWU Oregon Locals 04, 08, 12, 21, 40, 50, 53, 92
ILWU Washington Locals 07, 19, 23, 24, 25, 27, 32, 47, 51, 52, 98

From: Mario Perez, Director of Benefit Plans

Subject: Weekly Indemnity Disability Benefit Modification

The attached letter and schedule will be sent out to Active ILWU-PMA Welfare Plan members in Oregon and Washington advising them the basic Weekly Indemnity maximum benefit is increasing from \$1,048 to \$1,125. The increase applies to claims beginning on or after February 15, 2019. The weekly supplement is increasing from \$125 to \$150, and the employee contribution rate is decreasing from 1.25% to 1.1% of earnings. A supply of schedules will be sent to you later under separate cover.

Enclosure

cc: Andrea Stevenson, Area Welfare Director
Martha Hendricks, Area Welfare Director

A copy of this memo can be downloaded at www.benefitplans.org

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ILWU-PMA Pension Plan
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February 2019

To: Active ILWU-PMA Welfare Plan Members in Oregon and Washington

Re: Weekly Indemnity Disability Benefit Modification

For Weekly Indemnity Disability Claims incurred on or after February 15, 2019, the basic Weekly Indemnity maximum benefit will increase from \$1,048 to \$1,125. Weekly Indemnity benefits are based on your average earnings in the highest quarter of your Base Period. A chart showing the benefit levels and a description of the Base Period is printed on the back of this sheet.

In addition to the Weekly Indemnity benefit, the Non-Industrial Disability Supplement Benefit of \$125.00 per week shall increase to \$150.00. The combined maximum benefit for the Weekly Indemnity benefit and Supplement will now be \$1,275.

Employee contributions shall be reduced from 1.25% to 1.1% of earnings for all employees.

If you have any questions, please call the Benefit Plans Office at 415-673-8500 or your Area Welfare Director.

(over)

ILWU-PMA Welfare Plan Weekly Indemnity Benefit Amounts

(This chart reflects maximum weekly benefit amounts for claims incurred on or after February 15, 2019.)

This chart shows what your weekly benefit might be based on your highest quarter of earnings in your base period.

If your illness began in:	Your base period is the 12 months ending last
January, February or March	September 30
April, May or June	December 31
July, August or September	March 31
October, November or December	June 30

Wages in the High Quarter	Wages in the High Quarter	Weekly Benefit Amount	Weekly Benefit Amount	Wages in the High Quarter	Wages in the High Quarter	Weekly Benefit Amount	Weekly Benefit Amount
\$75.00 - \$1,095.71	\$9,728.34 - \$9,945.00	\$50 - \$59	\$450 - \$459	\$18,395.01 - \$18,611.67	\$18,611.68 - \$18,828.33	\$850 - \$859	\$860 - \$869
\$1,095.72 - \$1,281.43	\$10,161.68 - \$10,378.33	\$60 - \$69	\$460 - \$479	\$18,828.34 - \$19,045.00	\$19,045.01 - \$19,261.67	\$870 - \$879	\$880 - \$889
\$1,281.44 - \$1,467.14	\$10,378.34 - \$10,595.00	\$70 - \$79	\$470 - \$489	\$19,261.68 - \$19,478.33	\$19,478.34 - \$19,695.00	\$890 - \$899	\$900 - \$909
\$1,467.15 - \$1,652.86	\$10,595.01 - \$10,811.67	\$80 - \$89	\$480 - \$499	\$19,695.01 - \$19,911.67	\$19,911.68 - \$20,128.33	\$910 - \$919	\$920 - \$929
\$1,652.87 - \$1,838.57	\$10,811.68 - \$11,028.33	\$90 - \$99	\$490 - \$509	\$20,128.34 - \$20,345.00	\$20,345.01 - \$20,561.67	\$930 - \$939	\$940 - \$949
\$1,838.58 - \$2,024.29	\$11,028.34 - \$11,245.00	\$100 - \$109	\$500 - \$519	\$20,561.68 - \$20,778.33	\$20,778.34 - \$20,995.00	\$950 - \$959	\$960 - \$969
\$2,024.30 - \$2,210.00	\$11,245.01 - \$11,461.67	\$110 - \$119	\$510 - \$529	\$20,995.01 - \$21,211.67	\$21,211.68 - \$21,428.33	\$970 - \$979	\$980 - \$989
\$2,210.01 - \$2,395.71	\$11,461.68 - \$11,678.33	\$120 - \$129	\$520 - \$539	\$21,428.34 - \$21,645.00	\$21,645.01 - \$21,861.67	\$990 - \$999	\$1,000 - \$1,009
\$2,395.72 - \$2,581.43	\$11,678.34 - \$11,895.00	\$130 - \$139	\$530 - \$549	\$21,861.68 - \$22,078.33	\$22,078.34 - \$22,295.00	\$1,010 - \$1,019	\$1,020 - \$1,029
\$2,581.44 - \$2,767.14	\$11,895.01 - \$12,111.67	\$140 - \$149	\$540 - \$559	\$22,295.01 - \$22,511.67	\$22,511.68 - \$22,728.33	\$1,030 - \$1,039	\$1,040 - \$1,049
\$2,767.15 - \$2,952.86	\$12,111.68 - \$12,328.33	\$150 - \$159	\$550 - \$569	\$22,728.34 - \$22,945.00	\$22,945.01 - \$23,161.67	\$1,050 - \$1,059	\$1,060 - \$1,069
\$2,952.87 - \$3,138.57	\$12,328.34 - \$12,545.00	\$160 - \$169	\$560 - \$579	\$23,161.68 - \$23,378.33	\$23,378.34 - \$23,595.00	\$1,070 - \$1,079	\$1,080 - \$1,089
\$3,138.58 - \$3,324.29	\$12,545.01 - \$12,761.67	\$170 - \$179	\$570 - \$589	\$23,595.01 - \$23,811.67	\$23,811.68 - \$24,028.33	\$1,090 - \$1,099	\$1,100 - \$1,109
\$3,324.30 - \$3,510.00	\$12,761.68 - \$12,978.33	\$180 - \$189	\$580 - \$599	\$24,028.34 - \$24,245.00	\$24,245.01 - \$24,353.34	\$1,110 - \$1,119	\$1,120 - \$1,124
\$3,510.01 - \$3,695.71	\$12,978.34 - \$13,195.00	\$190 - \$199	\$590 - \$609	\$24,353.35 and above		\$1,125	
\$3,695.72 - \$3,881.43	\$13,195.01 - \$13,411.67	\$200 - \$209	\$600 - \$619				
\$3,881.44 - \$4,067.14	\$13,411.68 - \$13,628.33	\$210 - \$219	\$610 - \$629				
\$4,067.15 - \$4,252.86	\$13,628.34 - \$13,845.00	\$220 - \$229	\$620 - \$639				
\$4,252.87 - \$4,438.57	\$13,845.01 - \$14,061.67	\$230 - \$239	\$630 - \$649				
\$4,438.58 - \$4,624.29	\$14,061.68 - \$14,278.33	\$240 - \$249	\$640 - \$659				
\$4,624.30 - \$4,810.00	\$14,278.34 - \$14,495.00	\$250 - \$259	\$650 - \$669				
\$4,810.01 - \$4,995.71	\$14,495.01 - \$14,711.67	\$260 - \$269	\$660 - \$679				
\$4,995.72 - \$5,181.43	\$14,711.68 - \$14,928.33	\$270 - \$279	\$670 - \$689				
\$5,181.44 - \$5,367.14	\$14,928.34 - \$15,145.00	\$280 - \$289	\$680 - \$699				
\$5,367.15 - \$6,478.33	\$15,145.01 - \$15,361.67	\$290 - \$299	\$690 - \$709				
\$6,478.34 - \$6,695.00	\$15,361.68 - \$15,578.33	\$300 - \$309	\$700 - \$719				
\$6,695.01 - \$6,911.67	\$15,578.34 - \$15,795.00	\$310 - \$319	\$710 - \$729				
\$6,911.68 - \$7,128.33	\$15,795.01 - \$16,011.67	\$320 - \$329	\$720 - \$739				
\$7,128.34 - \$7,345.00	\$16,011.68 - \$16,228.33	\$330 - \$339	\$730 - \$749				
\$7,345.01 - \$7,561.67	\$16,228.34 - \$16,445.00	\$340 - \$349	\$740 - \$759				
\$7,561.68 - \$7,778.33	\$16,445.01 - \$16,661.67	\$350 - \$359	\$750 - \$769				
\$7,778.34 - \$7,995.00	\$16,661.68 - \$16,878.33	\$360 - \$369	\$760 - \$779				
\$7,995.01 - \$8,211.67	\$16,878.34 - \$17,095.00	\$370 - \$379	\$770 - \$789				
\$8,211.68 - \$8,428.33	\$17,095.01 - \$17,311.67	\$380 - \$389	\$780 - \$799				
\$8,428.34 - \$8,645.00	\$17,311.68 - \$17,528.33	\$390 - \$399	\$790 - \$809				
\$8,645.01 - \$8,861.67	\$17,528.34 - \$17,745.00	\$400 - \$409	\$800 - \$819				
\$8,861.68 - \$9,078.33	\$17,745.01 - \$17,961.67	\$410 - \$419	\$810 - \$829				
\$9,078.34 - \$9,295.00	\$17,961.68 - \$18,178.33	\$420 - \$429	\$820 - \$839				
\$9,295.01 - \$9,511.67	\$18,178.34 - \$18,395.00	\$430 - \$439	\$830 - \$849				
\$9,511.68 - \$9,728.33		\$440 - \$449					

Note that this schedule does not include an additional \$150 weekly supplement.