

ILWU-PMA Pension Plan
ILWU-PMA Welfare Plan

ILWU-PMA Watchmen Pension Plan

June 18, 2019

TO: ILWU Longshore, Ship Clerk, and Walking Boss/Foreman Locals

FROM: Jacquie Gasparro, Manager, Pension Plans

SUBJECT: ILWU-PMA Pension Plan - MOU Pension Increases

The Extension Memorandum of Understanding (MOU) for the Plan Years 2019 through 2022 between the ILWU and PMA provides for pension increases to pensioners and survivor pensioners, as described below.

Pensioners

- Pensioners who retired before July 1, 1993, will receive an increase of \$2.00 per month per Year of Service effective July 1, 2019.
- Pensioners who retired on July 1, 1993 and prior to July 1, 1999, will receive an increase of \$2.00 per month per Year of Service effective July 1, 2019.
- Pensioners who retired on July 1, 1999 and prior to July 1, 2002, will receive an increase of \$1.00 per month per Year of Service effective July 1, 2019.
- Pensioners who retired on or after July 1, 2014, will receive an increase of \$5.00 per month per Year of Service effective July 1, 2019.

Surviving Spouses/Dependent Child Survivors

- Surviving Spouses or Dependent Child Survivors of pensioners who retired before July 1, 1993, will receive an increase of \$3.13 per month per Year of Service effective July 1, 2019. Surviving Spouses of active vested participants who died before July 1, 1993 will receive an increase of \$3.13 per Year of Service effective July 1, 2019, \$3.13 per Year of Service effective July 1, 2020, \$3.14 per Year of Service effective July 1, 2021.
- Surviving Spouses or Dependent Child Survivors of pensioners who retired on or after July 1, 1993, and before July 1, 1999, will receive an increase of \$3.13 per month per Year of Service effective July 1, 2019. Surviving Spouses of active vested participants who died after July 1, 1993, and before July 1, 1999, will receive an increase of \$3.13 per Year of Service effective July 1, 2019, \$3.13 per Year of Service effective July 1, 2020, \$3.14 per Year of Service effective July 1, 2021.

- Surviving Spouses or Dependent Child Survivors of pensioners who retired on or after July 1, 1999, and before July 1, 2002, will receive an increase of \$4.41 per month per Year of Service effective July 1, 2019. Surviving Spouses of active vested participants who died after July 1, 1999 and before July 1, 2002 will receive an increase of \$4.41 per Year of Service effective July 1, 2019, \$4.42 per Year of Service effective July 1, 2020, \$4.42 per Year of Service effective July 1, 2021.
- Surviving Spouses or Dependent Child Survivors of pensioners who retired on or after July 1, 2002, and before July 1, 2008, will receive an increase of \$5.10 per month per Year of Service effective July 1, 2019.
- Surviving Spouses or Dependent Child Survivors of pensioners and Surviving Spouse of active vested participants who retired on or after July 1, 2014, and before July 1, 2022, will receive an increase of \$3.75 per month per Year of Service effective July 1, 2019, \$3.75 per month per Year of Service effective July 1, 2020, and \$3.75 per month per Year of Service effective July 1, 2021.

For those registered longshoremen, ship clerks, and walking bosses/foremen retiring on or after July 1, 2014, the MOU provides an increase in the rate of pension accrual to \$205.00 per month per Year of Service effective July 1, 2019, to \$210.00 per month per Year of Service effective July 1, 2020, and to \$215.00 per month per Year of Service effective July 1, 2021.

All pensioners and survivors will receive individual notices describing their pension increase. A sample of this notice is enclosed.

Enclosure

cc: Area Welfare Directors

A copy of this memo can be downloaded at www.benefitplans.org.

ILWU-PMA BENEFIT PLANS /

International Longshore & Warehouse Union —
Pacific Maritime Association www.benefitplans.org

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SAMPLE

June 2019

Local:
Reg. No:

The Extension Memorandum of Understanding (MOU) for the Plan Years 2019 through 2022 between the ILWU and PMA provides that pensioners who retired before July 1, 1993, will receive benefit increases as follows:

<u>Effective Date</u>	<u>Increase per month per Year of Service</u>
July 1, 2019	\$2.00
July 1, 2020	\$2.00
July 1, 2021	\$2.00

Your pension qualifying Years of Service are:

You will receive a separate letter detailing the amount of your July 1, 2019 pension benefit payment. The letter will show the difference between your June and July 2019 pension benefit payments due to the benefit increase and any differences in your tax withholding as a result of the benefit increase.

If you and/or your spouse are enrolled in Medicare, your monthly benefit payments will continue to reflect reimbursement for Medicare Part B premiums paid to you from the ILWU-PMA Welfare Plan.