ILWU-PMA BENEFIT PLANS /

International Longshore & Warehouse Union — Pacific Maritime Association

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ILWU-PMA Pension Plan ILWU-PMA Welfare Plan ILWU-PMA Watchmen Pension Plan
ILWU-PMA Supplemental Welfare Benefit Plan

March 26, 2007

TO: ILWU Southern California Choice Port Locals 13, 26, 29, 63 and 94

FROM: Gail Lorentz, Manager, Welfare Plans

SUBJECT: Cosmetic Contact Lens Benefit for Members with Southern

California Kaiser Coverage

In accordance with Welfare Plan Maintenance of Benefits provisions, the Non-Medically Required (Cosmetic) Contact Lenses Benefit has been increased for Southern California Kaiser Plan members. For claims incurred on or after April 1, 2007 the benefit is \$167.19. This benefit is only for Kaiser Members who use Southern California Kaiser optical departments which do not provide cosmetic contact lenses.

The Cosmetic Contact Lenses Benefit is payable for cosmetic contact lenses elected instead of the regular eyeglass benefits provided by the health plan.

The Cosmetic Contact Lenses Benefit is described in the health plan Supplemental Summary Plan Description booklet. Benefit description and claim forms are available on request.

cc: Ron Costa, Southern California Area Welfare Director

GL:cm/opeiu29aflcio/Memo to Port - SoCa Cosmetic Contact Lenses - 032607

A copy of this memo can be downloaded at www.benefitplans.org.